



# Learning Medicare Secondary Payer Interactively

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#### Today's Presenters

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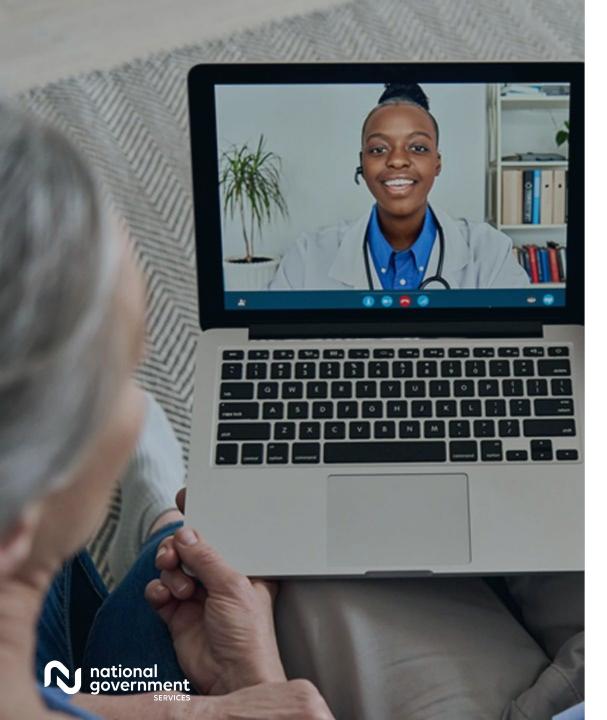


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#### **Objective**

After this session, attendees will be more familiar with applying the Medicare Secondary Payer provisions and billing scenarios to situations seen in the office day-to-day





#### Agenda

MSP Provisions: Identify Primary Payers

Collect Copy and Check Insurance Data and

Documentation

**Billing Requirements** 

Utilizing Self-Service Products

**MSP** Provisions

Interactive MSP Scenarios







## MSP Provisions: Identify Primary Payers

- Group Health Plans
  - Working aged (12)
  - Disabled (43)
  - ESRD (13)
- Nongroup Health Plans
  - Workers' Compensation (15)
  - Automobile or no-fault insurance (14)
  - Liability (47)
- Not considered MSP
  - Federal Black Lung Program
  - Veterans Administration







# First Steps

#### Provider Responsibilities



- Provider enrollment agreement
  - Determine whether or not Medicare is primary payer for services rendered
    - ✓ Maintain system to identify any primary payer other than Medicare at each visit
  - Bill other payers before billing Medicare
  - Submit MSP claims when required

✓ Even if primary payer made payment in full

 <u>CMS IOM Publication 100-05,</u> <u>Medicare Secondary Payer Manual,</u> <u>Chapter 3</u>





# Collect, Copy and Check Insurance Data and Documentation







# MSP Billing Requirements

### Medicare Claim Timely Filing

- Limit is one calendar year from date of service
  - Claims not submitted timely are provider-liable
  - Beneficiary cannot be charged
- Exceptions notification <u>MM7270: Changes to the</u> <u>Time Limits for Filing Medicare Fee-For-Service</u> <u>Claims</u>
  - Administrative error
  - Retroactive Medicare entitlement, including when State Medicaid agencies involved
  - Retroactive disenrollment from Medicare Advantage Plan or PACE Provider Organization







#### MSP Claim Billing



- Paper claims for ASCA waived providers only
  - Must be submitted on red and white CMS-1500 claim form (02/12)
    - ✓ <u>Paper Instructions</u>
- Electronic 837P
  - Different claim submission methods
    - ✓ Directly to Medicare (PC-ACE or NGSConnex)
    - ✓ Through clearinghouse or vendor via HIPAA-compliant software
  - Required items on paper claim have electronic equivalents
    - ✓ <u>Electronic Instructions</u>



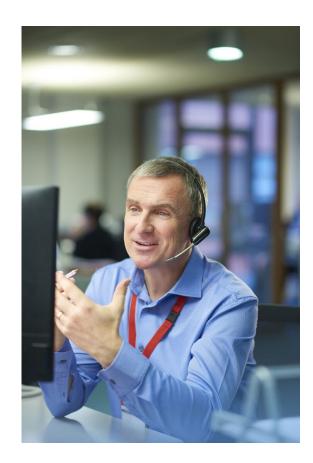


# Interactive Scenarios

# Working Aged Category and Provision Review

## MSP Working Aged

- Five criteria must be met
  - Beneficiary aged 65 or older
  - Beneficiary enrolled in Medicare Part A
  - Beneficiary or spouse (of any age) employed and actively working
  - Beneficiary covered by EGHP through that employer
  - Size of employer (full- and/or part-time employees)
    - ✓ Individual employer GHP = 20 or more employees
    - Multi-employer or multiple employer GHPs = at least one employer employs 20 or more employees







#### Working Aged Scenario One

- Lawna has a small property maintenance business where she is the only employee
- However, business has increased so much that it's now too difficult for her to keep up with the paperwork and still have time for her Lawn and Order customers
- Therefore, Lawna hires Azela, a 70-yearold widow to work 40 hours per week
- Azela has Medicare based on her previous work experience

- Who would pay primary for Azela?
- How would you submit the claim?





#### Working Aged Scenario Two

- Lawna's Lawn and Order has grown so much that she needs to hire another assistant to help her
- Lawna now hires Shrub to work 40 hours per week
- Shrub is 65 years old, has Medicare, and has been married to Green for 30 years
- Green's workplace has family insurance coverage through his employer's group insurance at Dairyland, which has 1000 employees and his wife, Shrub is covered under his policy

- Who would pay primary for Shrub?
- How would you submit the claim?





#### Working Aged Scenario Three

- Lawna's Lawn and Order business continues to grow, so she has now moved to commercial workshop and hired a staff of 21 full-time employees
- Lawna offers an Employer Group Health Plan to the employees, including Azela and Shrub

- Who would pay primary for Azela?
- Who would pay primary for Shrub?





### Disability Category and Provision Review

## MSP Disability

- Medicare entitlement based on disability
- Five criteria must be met
  - Beneficiary under age 65
  - Beneficiary enrolled in Medicare Part A
  - Beneficiary or family member (of any age) employed and actively working
  - Beneficiary covered by LGHP through that employer
  - Size of employer (full- and/or part-time employees)
    - ✓ Individual/multiple employer LGHP 100 or more employees
    - Multi-employer plan at least one employer employs 100 or more employees







#### Disability Scenario One

- Huckberry, a 35-year-old disabled horticulturist, works at Timber Branch, a company with 5000 employees
- Huckberry receives Medicare due to disability (severe heart condition) and has insurance coverage under the Large Group Health Plan offered by her employer, Timber Branch

- Who would pay primary for Huckberry's claims?
- Why?





#### Disability Scenario Two

- Lily Vera is 20 years old and disabled
- Does not work but is covered under Medicare and the family insurance his father Aloe Vera has through work
- Aloe's employer, Wort and Company has 90 employees

- Who would pay primary for Lily's claims?
- Why?





# **ESRD** Category and Provision Review

#### MSP ESRD

- Beneficiary of any age diagnosed with permanent kidney failure
- Two criteria must be met
  - Beneficiary eligible for or entitled to Medicare based on ESRD
    - ✓ Usually third month after month started regular course of maintenance dialysis
  - Beneficiary enrolled in GHP through current/former employer of self or family member

- 30-month coordination period
  - Begins earlier of
    - $\checkmark$  Regular course renal dialysis initiated
    - ✓ Self-dialysis training occurred
    - ✓ Entitlement based on kidney transplant
  - Also based on
    - ✓ Date Part A became effective based on ESRD
    - ✓ Date Part A would have become effective based on ESRD had individual applied for Medicare when eligible
  - Ends last date of 30th month from date began
    - ✓ Earlier if GHP ends prior to end of 30th month





#### ESRD Scenario One

- In October 2022, Basil was diagnosed at age 49 with permanent kidney failure and began receiving dialysis treatments three times a week
- He is employed by True Leaf and has insurance coverage through his employer's group health plan
- Basil became eligible for Medicare in January 2023

- Who would pay primary for Basil's claims with dates of service in January 2023?
- Why?





#### ESRD Scenario Two

- Basil became too sick to work, so he had to leave his job in March 2023
- Who would pay primary for Basil's claims with dates of service in July 2023?
- Why?





### No-Fault Category and Provision Review

#### MSP No-Fault

- Can be automobile or other no-fault insurance
- Pays for medical services resulting from
  - Bodily injury
  - Damage to property
- Types include, but are not limited to
  - Automobile insurance
  - Homeowner's insurance
  - Commercial insurance







#### No-Fault Scenario One

- Mr. and Mrs. Grasshopper were driving home from an event and ran off the road into a ditch
- Although nobody was seriously injured, Mr. Grasshopper was quite sore the next day
- Mr. Grasshopper was seen by his doctor and found out he had a concussion due to the accident
- Mr. Grasshopper has no-fault automobile insurance with Advanced Auto Insurance (AAI), and also has Medicare

- Who is the primary payer for Mr. Grasshopper's office visit due to the concussion?
- Next day, Mr. Grasshopper fell at home and suffered a leg fracture
- Who would be primary in this case?





## Liability Category and Provision Review

## MSP Liability

- Protects against claims based on
  - Negligence
  - Inappropriate action
  - Inaction resulting in bodily injury or damage to property
- Types include, but are not limited to
  - Homeowner's
  - Automobile and/or uninsured/underinsured motorist
  - Product
  - Malpractice







#### MSP Liability Scenario One

- Mrs. Vine told Mr. Vine to fix the wobbly railing on their front steps for over a month, but he has not yet done it
- Jasmine a sales representative from Lawn and Order is visiting residents to market her lawn products and business
- As Jasmine walks up the Vine's front steps, she puts her hand on the railing and it breaks, sending Jasmine over the edge and ending up with a big cut on her forehead which requires stitches
- Jasmine works full time at Lawn and Order and has insurance through her employer with 110 employees as well as Medicare coverage
- The Vine's have homeowner's insurance through Ivy Insurance

Who is the primary payer for the stitching of the cut to Jasmine's head?





## Workers' Compensation Category and Provision Review

#### MSP Workers' Compensation

- Provides compensation to employees for injury or disease suffered in connection with employment
- Coverage through current or former employer
- Claims typically billed to WC carrier
- Primary to Medicare for related conditions







#### Workers' Compensation Scenario One

- Walker Comp is 70 and has worked at WC Concrete for 50 years
- Walker has group health plan insurance through Supreme Company, his wife's employer
- Last week at work, Walker picked up a bag of concrete like he's always done, but this time he ended up slipping a disc in his back, causing him to be out of work

Who is the primary payer for Walker's claims relating to his back?





# Federal Black Lung Category and Provision Review

## Federal Black Lung

- Provides medical benefits to coal miners disabled as result of
  - BL disease, or
  - Other illnesses attributable to coal mining
- Claims submitted to different entity based on relationship to BL condition
  - Not related: Submit to Medicare, unless another provision applies
  - Related: Submit to DOL







#### Black Lung Scenario One

- Cole was originally from West Virginia and worked in the coal mines when she was in her 30s
- Cole is now 67, retired and living in Vermont on a farm with her spouse, Mina
- Cole is covered under the employer health insurance plan through Mina's work
- Cole was recently diagnosed with black lung disease

- Who is the primary payer for treatment of Cole's black lung disease?
- Let's say Cole went to the orthopedist for a problem with her hip. Who would be primary in this case?





## Federal Veterans Administration Category and Provision Review

#### Federal Veterans Administration

- Veterans who also have Medicare may choose whether VA or Medicare responsible for covered benefits
  - Decision must be made each time beneficiary receives health care
- To receive VA services, beneficiary must
  - Go to VA facility or
  - Have VA authorize services in non







#### Federal VA Authorizations



- VA usually pays in full
  - No Medicare payment for authorized services
  - When VA copayment amounts charged for VA-authorized services furnished by non-VA sources
    - Medicare can reimburse veterans or give credit toward Medicare deductible or coinsurance
- Medicare may pay for services
  - When neither physician/supplier nor beneficiary has claimed benefits from VA
  - When VA does not make any payment





#### Federal VA Scenario One

- Vic Adman is 80 years old and a retired, divorced veteran who has Medicare
- He has been going to physical therapy at a Veteran's Administration facility for a short time for a recurring issue

- Who is the primary payer for services Vic receives at the VA?
- What happens if the VA denies payment?
- Can Vic decide that he wants to get services at a non-VA facility instead of always going to the VA?





# **Bonus Scenario**

#### Bonus Scenario One

- Dave Duel, age 75, is a Medicare beneficiary with coverage under Part A and Part B
- He retired from the Diego Company in 2021 and received retirement health insurance coverage
- His wife, Delilah, age 64, has been employed continuously with the local police department and has coverage for herself and her husband (Dave) under the department's GHP

- How many payers could possibly pay on one of Dave's health care claims?
- What number payer is Medicare?





#### References and Resources

- Under Claims and Appeals > <u>Medicare</u> <u>Secondary Payer</u>
- Under Claims and Appeals > Medicare Secondary Payer (MSP) > <u>Prepare and</u> <u>Submit an MSP claim</u>
  - Medicare Secondary Payer Manual for Electronic Submitters/ANSI Specifications for 837P
- CMS MLN<sup>®</sup> Booklet: <u>Medicare</u> <u>Secondary Payer</u>
- <u>CMS IOM Publication 100-02,</u> <u>Medicare Benefit Policy Manual,</u> <u>Chapter 16</u>
- CMS IOM Publication 100-05 Medicare Secondary Payer Manual, Chapter 2-MSP Provisions





## Questions?

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